

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2016, are as follows: Average increases of 24 cents (2.8 percent) for Level 1 and 31 cents (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	684	8.96	14.80	8.25
CASHIER-CHECKER	292	8.71	12.00	8.25
OFFICE CASHIER	15	10.12	13.94	8.74
ACCOUNTING CLERK	13	9.96	11.29	8.52
RECREATION ATTENDANT	10	9.11	12.55	8.25
DESK CLERK	189	9.07	13.10	8.25
NF - 2				
HEAD SALES PERSON	51	10.48	14.20	8.25
STORE DETECTIVE	20	10.88	13.30	10.00
PAYROLL CLERK	8	12.83	14.22	11.75
SECRETARY	77	10.90	17.59	8.25
ACCOUNTING TECHNICIAN	92	11.96	21.30	8.60
NF - 3				
EXECUTIVE SECRETARY	9	15.87	19.50	12.29
BOOKKEEPER	6	16.56	18.85	15.50

WAGE AREA : #150 Guam
ORDER DATE : September 12, 2016
SURVEY : #031/034-59