

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 7, 2015, are as follows: Average increases of 17 cents (2.0 percent) for Level 1 and 20 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	673	8.28	8.79	8.25
CASHIER-CHECKER	330	8.52	10.00	8.25
OFFICE CASHIER	4	10.57	12.40	8.50
ACCOUNTING CLERK	7	9.40	10.73	8.87
DESK CLERK	171	8.64	9.88	8.25
NF - 2				
PAYROLL CLERK	10	11.81	15.21	9.05
SECRETARY	75	10.14	17.81	8.29
ACCOUNTING TECHNICIAN	74	11.18	18.22	8.75
NF - 3				
EXECUTIVE SECRETARY	8	14.70	17.30	13.08
BOOKKEEPER	6	17.32	20.89	12.05

WAGE AREA : #150 Guam
 ORDER DATE : September 1, 2015
 SURVEY : #030/033-57