

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	813	8.59	12.05	7.25
CASHIER-CHECKER	365	7.73	9.06	7.30
OFFICE CASHIER	17	9.53	12.05	8.33
ACCOUNTING CLERK	12	9.37	10.47	8.00
RECREATION ATTENDANT	9	8.78	9.31	8.25
DESK CLERK	119	7.69	8.85	7.25
NF - 2				
HEAD SALES PERSON	18	10.87	11.38	9.10
STORE DETECTIVE	23	11.28	13.07	9.63
PAYROLL CLERK	7	11.06	12.75	9.00
SECRETARY	37	10.66	12.77	8.39
ACCOUNTING TECHNICIAN	66	11.70	17.00	7.87
NF - 3				
EXECUTIVE SECRETARY	13	14.59	19.44	9.00
BOOKKEEPER	19	15.39	19.43	10.51

WAGE AREA : #150 Guam
 ORDER DATE : September 3, 2013
 SURVEY : #028/030-54