

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 18, 2016, are as follows: Average increases of 28 cents (2.6 percent) for Level 1 and 37 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	757	11.65	25.35	9.00
CASHIER-CHECKER	1074	10.13	17.39	9.00
CUSTOMER SERVICE ASST	131	10.52	16.19	9.00
OFFICE CASHIER	29	14.66	15.45	11.50
DESK CLERK	194	9.49	10.30	9.01
<b>NF - 2</b>				
HEAD SALES PERSON	117	14.28	18.56	12.40
HEAD CUSTOMER SVC ASST	22	13.78	14.35	9.60
PAYROLL CLERK	25	17.51	22.62	17.25
SECRETARY	34	14.77	23.04	9.02
ACCOUNTING TECHNICIAN	83	19.07	25.48	12.40
<b>NF - 3</b>				
DEPARTMENT MANAGER	300	16.02	24.82	13.25

**WAGE AREA : #149 Douglas/Sarpy, Nebraska**  
**ORDER DATE : April 11, 2016**  
**SURVEY : #031/034-63-B**