

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 20, 2015, were as follows: Average increases of 11 cents (1.0 percent) for Level 1 and 22 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	1106	10.69	15.77	8.73
CASHIER-CHECKER	737	9.72	11.57	8.20
CUSTOMER SERVICE ASST	120	10.15	12.74	9.03
OFFICE CASHIER	21	12.13	16.09	8.00
RECREATION ATTENDANT	101	9.64	12.86	8.00
DESK CLERK	190	9.08	9.43	8.95
NF - 2				
HEAD SALES PERSON	115	13.81	17.37	11.16
STORE DETECTIVE	24	10.55	11.43	9.40
HEAD CUSTOMER SVC ASST	112	13.12	19.42	8.08
PAYROLL CLERK	13	17.14	21.75	16.75
SECRETARY	74	15.49	19.01	9.88
ACCOUNTING TECHNICIAN	113	18.10	21.79	12.07
NF - 3				
DEPARTMENT MANAGER	269	15.38	18.82	13.05
EXECUTIVE SECRETARY	63	22.04	22.63	17.26

WAGE AREA : #149 Douglas/Sarpy, Nebraska
ORDER DATE : April 13, 2015
SURVEY : #030/033-62-C