

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 21, 2014, are as follows: Average increases of 2 cents (0.2 percent) for Level 1 and 3 cents (0.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1054	10.46	17.50	7.25
CASHIER-CHECKER	713	9.55	17.09	7.25
CUSTOMER SERVICE ASST	130	9.90	13.74	7.75
OFFICE CASHIER	32	13.74	16.09	7.75
RECREATION ATTENDANT	105	9.45	13.02	7.25
DESK CLERK	190	9.08	12.75	8.00
NF - 2				
HEAD SALES PERSON	145	13.63	19.29	8.55
STORE DETECTIVE	24	10.37	12.15	10.00
HEAD CUSTOMER SVC ASST	102	12.84	20.11	7.75
PAYROLL CLERK	13	16.79	19.88	16.50
SECRETARY	77	15.37	19.78	9.75
ACCOUNTING TECHNICIAN	112	17.87	24.46	9.90
NF - 3				
DEPARTMENT MANAGER	276	15.02	23.09	8.95
EXECUTIVE SECRETARY	65	21.88	23.76	15.31

WAGE AREA : #149 Douglas/Sarpy, Nebraska
ORDER DATE : April 18, 2014
SURVEY : #029/030-58