

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 14, 2016, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 13 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	246	11.13	20.00	9.00
CASHIER-CHECKER	396	9.35	17.10	8.25
CUSTOMER SERVICE ASST	43	9.78	16.93	8.25
TELLER	51	13.82	15.65	11.07
RECREATION ATTENDANT	30	9.25	14.56	8.86
DESK CLERK	14	10.75	12.00	9.25
NF - 2				
HEAD SALES PERSON	180	12.31	26.18	9.50
STORE DETECTIVE	10	13.25	15.00	12.50
HEAD CUSTOMER SVC ASST	26	15.67	20.53	11.94
ACCOUNTING TECHNICIAN	14	15.11	19.82	13.63
NF - 3				
DEPARTMENT MANAGER	36	16.10	22.61	12.00

WAGE AREA : #148 Harford, Maryland
ORDER DATE : May 09, 2016
SURVEY : #031/035-60