

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2015, are as follows: Average increases of 17 cents (1.7 percent) for Level 1 and 19 cents (1.5 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	585	10.46	13.48	8.25
CASHIER-CHECKER	349	9.02	11.26	8.25
CUSTOMER SERVICE ASST	71	9.47	11.41	8.61
TELLER	72	12.95	14.59	10.66
RECREATION ATTENDANT	40	9.33	12.50	8.27
NF - 2				
HEAD SALES PERSON	33	12.10	16.43	10.70
HEAD CUSTOMER SVC ASST	24	14.34	17.82	13.09
ACCOUNTING TECHNICIAN	7	15.36	16.34	14.78
NF - 3				
DEPARTMENT MANAGER	90	14.89	17.37	12.79

WAGE AREA : #148 Harford, Maryland
ORDER DATE : May 11, 2015
SURVEY : #030/033-57