

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 13, 2016, are as follows: Average increases of 27 cents (2.6 percent) for Level 1 and 37 cents (2.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	758	11.06	19.49	8.75
CASHIER-CHECKER	1142	9.98	19.06	8.75
CUSTOMER SERVICE ASST	61	10.71	19.74	8.75
OFFICE CASHIER	11	12.15	15.51	8.75
TELLER	138	14.51	20.71	11.75
DESK CLERK	203	10.92	14.50	10.00
NF - 2				
HEAD SALES PERSON	97	12.91	22.01	8.75
STORE DETECTIVE	17	14.39	16.51	9.00
HEAD CUSTOMER SVC ASST	64	14.79	24.70	10.00
SECRETARY	28	17.15	21.96	10.78
ACCOUNTING TECHNICIAN	32	16.34	21.00	11.00
NF - 3				
DEPARTMENT MANAGER	206	15.91	27.85	12.00
EXECUTIVE SECRETARY	31	22.16	29.35	13.50

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : August 9, 2016
SURVEY : #031/033-60