

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2014, were as follows: Average increases of 8 cents (0.8 percent) for Level 1 and 10 cents (0.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	962	10.17	18.27	7.25
CASHIER-CHECKER	683	9.59	15.00	7.25
CUSTOMER SERVICE ASST	99	10.17	15.48	7.25
OFFICE CASHIER	27	11.14	17.94	8.00
TELLER	222	13.12	19.71	7.56
RECREATION ATTENDANT	27	8.87	10.00	8.00
DESK CLERK	193	10.00	14.48	9.00
NF - 2				
HEAD SALES PERSON	76	13.19	20.85	11.89
STORE DETECTIVE	28	11.90	15.00	11.53
HEAD CUSTOMER SVC ASST	46	13.25	18.97	11.48
SECRETARY	26	17.08	22.87	12.00
ACCOUNTING TECHNICIAN	64	16.11	24.33	12.30
NF - 3				
DEPARTMENT MANAGER	188	15.46	26.37	9.48
EXECUTIVE SECRETARY	10	22.50	26.79	11.00

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : August 11, 2014
SURVEY : #029/030-55