

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	542	10.28	14.79	8.39
CASHIER-CHECKER	570	9.14	11.43	8.01
CUSTOMER SERVICE ASST	94	9.93	12.18	8.73
OFFICE CASHIER	6	12.68	14.92	11.06
TELLER	255	12.61	14.51	11.84
RECREATION ATTENDANT	26	7.93	9.33	7.50
DESK CLERK	88	10.86	12.76	9.83
NF - 2				
HEAD SALES PERSON	87	12.62	16.97	11.34
STORE DETECTIVE	11	10.94	15.45	9.00
HEAD CUSTOMER SVC ASST	29	13.11	18.60	11.54
SECRETARY	36	15.01	19.63	12.50
ACCOUNTING TECHNICIAN	38	17.26	19.54	13.75
NF - 3				
DEPARTMENT MANAGER	102	15.10	18.60	12.91
EXECUTIVE SECRETARY	7	23.57	25.21	21.23

WAGE AREA : #147 Anne Arundel, Maryland
ORDER DATE : August 12, 2013
SURVEY : #028/029-53