

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	656	10.21	18.26	7.25
CASHIER-CHECKER	690	9.17	14.35	7.50
CUSTOMER SERVICE ASST	104	9.76	14.92	8.50
OFFICE CASHIER	7	11.56	17.94	7.25
TELLER	227	12.72	16.94	7.56
RECREATION ATTENDANT	26	7.93	10.00	7.50
DESK CLERK	94	10.86	13.38	8.80
NF - 2				
HEAD SALES PERSON	74	12.61	20.43	9.00
STORE DETECTIVE	9	11.26	15.80	9.27
HEAD CUSTOMER SVC ASST	43	13.05	18.15	10.16
SECRETARY	36	15.00	20.05	12.50
ACCOUNTING TECHNICIAN	38	17.26	19.67	13.00
NF - 3				
DEPARTMENT MANAGER	124	14.92	21.74	9.70
EXECUTIVE SECRETARY	7	23.39	26.01	21.23

WAGE AREA : #147 Anne Arundel, Maryland
 ORDER DATE : August 13, 2012
 SURVEY : #027/028-52