

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 4, 2016, are as follows: Average increases of 24 cents (2.2 percent) for Level 1 and 30 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1324	11.42	21.60	9.00
CASHIER-CHECKER	1345	9.64	16.75	8.25
CUSTOMER SERVICE ASST	67	10.67	14.00	8.25
TELLER	302	12.28	18.00	10.00
DESK CLERK	147	11.41	16.84	9.74
NF - 2				
HEAD SALES PERSON	112	12.14	18.56	10.50
STORE DETECTIVE	17	14.74	15.22	12.15
HEAD CUSTOMER SVC ASST	105	14.14	23.50	13.00
PAYROLL CLERK	8	25.43	30.60	19.00
SECRETARY	19	19.83	30.84	12.31
ACCOUNTING TECHNICIAN	58	17.62	27.84	13.62
NF - 3				
DEPARTMENT MANAGER	364	16.57	23.90	13.00
EXECUTIVE SECRETARY	8	32.20	38.33	17.10

WAGE AREA : #145 Lake, IL
 ORDER DATE : April 1, 2016
 SURVEY : #031/037-64-A