

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 6, 2015, were as follows: Average increases of 10 cents (0.9 percent) for Level 1 and 14 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	857	11.02	12.94	9.48
CASHIER-CHECKER	746	9.84	11.15	8.57
CUSTOMER SERVICE ASST	103	9.98	12.45	8.75
OFFICE CASHIER	20	11.30	12.80	9.15
TELLER	301	14.33	16.95	12.07
RECREATION ATTENDANT	15	8.86	10.00	8.40
DESK CLERK	140	10.58	11.50	10.21
NF - 2				
HEAD SALES PERSON	101	12.41	19.02	9.67
STORE DETECTIVE	19	11.33	13.22	10.25
HEAD CUSTOMER SVC ASST	87	12.48	19.55	11.00
SECRETARY	12	20.03	25.75	10.42
ACCOUNTING TECHNICIAN	79	17.74	26.15	12.90
NF - 3				
DEPARTMENT MANAGER	150	17.48	18.20	15.77
EXECUTIVE SECRETARY	8	23.50	30.21	16.35
BOOKKEEPER	8	18.49	25.19	16.25

WAGE AREA : #145 Lake, IL
ORDER DATE : April 2, 2015
SURVEY : #030/036-63-A