

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after June 7, 2014, are as follows: Average increases of 5 cents (0.5 percent) for Level 1 and 10 cents (0.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1049	10.83	16.75	8.70
CASHIER-CHECKER	799	9.61	16.09	8.25
CUSTOMER SERVICE ASST	104	9.83	16.56	8.75
OFFICE CASHIER	14	12.16	16.98	8.61
TELLER	285	14.72	18.97	10.00
RECREATION ATTENDANT	15	8.86	10.00	8.25
DESK CLERK	102	10.36	12.00	9.00
NF - 2				
HEAD SALES PERSON	113	12.09	20.01	10.22
STORE DETECTIVE	26	10.79	11.85	9.00
HEAD CUSTOMER SVC ASST	74	13.12	19.05	8.75
SECRETARY	12	19.35	24.75	10.22
ACCOUNTING TECHNICIAN	76	18.06	25.88	12.40
NF - 3				
DEPARTMENT MANAGER	191	17.66	19.64	10.20
EXECUTIVE SECRETARY	8	23.07	27.87	16.35
BOOKKEEPER	8	18.15	23.63	13.26

WAGE AREA : #145 Lake, IL
ORDER DATE : April 1, 2014
SURVEY : #029/034-60-A