

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1348	11.25	15.52	9.11
CASHIER-CHECKER	1179	11.09	22.00	9.19
CUSTOMER SERVICE ASST	101	10.52	12.82	9.33
OFFICE CASHIER	14	12.10	14.08	9.55
TELLER	178	13.86	14.49	11.88
RECREATION ATTENDANT	82	9.83	10.75	9.39
DESK CLERK	75	10.20	11.63	9.19
NF - 2				
HEAD SALES PERSON	153	13.82	18.02	10.70
STORE DETECTIVE	35	14.01	16.91	9.79
HEAD CUSTOMER SVC ASST	70	13.84	16.16	10.29
SECRETARY	76	16.55	18.08	11.70
ACCOUNTING TECHNICIAN	177	14.23	22.73	12.40
NF - 3				
DEPARTMENT MANAGER	226	15.40	18.20	12.22
EXECUTIVE SECRETARY	41	25.94	27.97	19.06

WAGE AREA : #143 Pierce, WA
ORDER DATE : July 12, 2013
SURVEY : #028/033-62-A