

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after August 5, 2016, are as follows: Average increases of 29 cents (2.6 percent) for Level 1 and 37 (2.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	188	11.23	16.40	9.70
CASHIER-CHECKER	220	11.81	19.22	9.47
DESK CLERK	42	11.14	12.50	10.00
NF - 2				
HEAD SALES PERSON	168	13.28	17.45	10.94
STORE DETECTIVE	10	16.42	20.40	15.00
HEAD CUSTOMER SVC ASST	30	16.96	22.56	13.34
NF - 3				
DEPARTMENT MANAGER	147	17.63	27.19	11.00

WAGE AREA : #142 Kitsap, Washington
 ORDER DATE : June 1, 2016
 SURVEY : #031/038-65