

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 12, 2015, are as follows: Average increases of 13 cents (1.1 percent) for Level 1 and 17 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1197	11.98	14.05	9.47
CASHIER-CHECKER	626	10.97	16.96	9.47
CUSTOMER SERVICE ASST	68	11.36	15.15	9.69
OFFICE CASHIER	27	13.43	17.21	9.64
TELLER	131	13.77	14.33	12.50
RECREATION ATTENDANT	18	10.51	11.75	10.00
DESK CLERK	80	12.27	13.50	11.02
NF - 2				
HEAD SALES PERSON	95	14.33	18.37	10.75
STORE DETECTIVE	40	13.97	15.00	9.47
HEAD CUSTOMER SVC ASST	59	14.24	15.44	11.70
SECRETARY	33	13.46	17.17	10.33
ACCOUNTING TECHNICIAN	9	16.41	21.51	14.89
NF - 3				
DEPARTMENT MANAGER	115	17.82	20.24	13.75
BOOKKEEPER	14	20.12	27.69	16.52

WAGE AREA : #141 Snohomish, WA
ORDER DATE : July 10, 2015
SURVEY : #030/020-40