

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	829	12.10	15.37	9.33
CASHIER-CHECKER	569	11.27	21.40	9.19
CUSTOMER SERVICE ASST	117	11.35	16.96	9.64
OFFICE CASHIER	10	15.11	16.96	12.67
TELLER	126	13.12	14.72	11.48
RECREATION ATTENDANT	16	10.47	12.00	9.73
DESK CLERK	88	10.63	11.45	10.00
NF - 2				
HEAD SALES PERSON	31	13.84	14.28	13.28
STORE DETECTIVE	24	13.56	15.30	9.40
HEAD CUSTOMER SVC ASST	70	13.89	14.70	9.80
SECRETARY	23	14.85	17.80	11.77
ACCOUNTING TECHNICIAN	13	17.22	21.51	12.69
NF - 3				
DEPARTMENT MANAGER	192	18.21	19.76	12.53
BOOKKEEPER	10	19.92	27.59	17.00

WAGE AREA : #141 Snohomish, WA
 ORDER DATE : July 8, 2013
 SURVEY : #028/017-37