

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after March 28, 2015, are as follows: Average increases of 1 cent (0.1 percent) for Level 1 and 6 cents (0.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	5654	10.25	18.37	8.25
CASHIER-CHECKER	2416	10.81	22.51	8.57
CUSTOMER SERVICE ASST	511	9.36	10.84	8.84
OFFICE CASHIER	423	12.57	13.67	9.86
DESK CLERK	1241	14.15	17.39	8.38
NF - 2				
HEAD SALES PERSON	331	12.76	17.22	11.55
STORE DETECTIVE	209	12.19	13.47	10.40
HEAD CUSTOMER SVC ASST	241	13.95	17.15	11.26
PAYROLL CLERK	8	15.40	20.32	10.00
SECRETARY	169	12.37	16.68	10.90
ACCOUNTING TECHNICIAN	187	15.20	26.00	11.68
NF - 3				
DEPARTMENT MANAGER	455	17.88	20.50	16.37
EXECUTIVE SECRETARY	10	23.35	26.42	18.00

WAGE AREA : #140 Clark, Nevada
ORDER DATE : January 12, 2015
SURVEY : #030/029-58