

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	5275	10.52	16.88	8.85
CASHIER-CHECKER	2280	10.90	18.21	8.25
CUSTOMER SERVICE ASST	160	9.06	9.89	8.75
OFFICE CASHIER	17	12.17	17.53	8.76
TELLER	412	10.83	11.96	10.51
ACCOUNTING CLERK	25	11.20	14.00	10.00
DESK CLERK	463	13.66	17.98	8.55
NF - 2				
HEAD SALES PERSON	788	13.15	16.35	11.19
STORE DETECTIVE	92	11.91	12.96	10.14
HEAD CUSTOMER SVC ASST	303	13.29	15.56	12.51
SECRETARY	182	12.58	24.40	10.20
ACCOUNTING TECHNICIAN	62	14.30	17.72	11.18
NF - 3				
DEPARTMENT MANAGER	142	16.76	19.23	15.00
EXECUTIVE SECRETARY	40	19.47	23.07	16.00
BOOKKEEPER	5	18.58	20.13	17.44

WAGE AREA : #140 Clark, Nevada
ORDER DATE : January 14, 2013
SURVEY : #028/027-55