

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 11, 2015, were as follows: Average increases of 14 cents (1.3 percent) for Level 1 and 16 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	346	9.76	18.58	8.00
CASHIER-CHECKER	115	9.34	15.24	8.00
CUSTOMER SERVICE ASST	9	9.85	13.77	8.15
TELLER	162	12.58	17.20	10.00
RECREATION ATTENDANT	8	9.95	13.03	8.53
DESK CLERK	103	12.17	20.73	9.00
NF - 2				
HEAD SALES PERSON	23	12.22	17.34	10.00
HEAD CUSTOMER SVC ASST	6	11.67	14.50	10.90
SECRETARY	20	15.65	21.05	12.00
ACCOUNTING TECHNICIAN	13	15.97	17.43	14.70
NF - 3				
DEPARTMENT MANAGER	33	15.47	21.45	11.06
BOOKKEEPER	5	20.43	24.00	19.00

WAGE AREA : #139 York, Maine
ORDER DATE : October 5, 2015
SURVEY : #031/024-58-B