

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	334	9.72	14.31	8.00
CASHIER-CHECKER	182	9.44	14.00	8.00
CUSTOMER SERVICE ASST	11	10.48	10.98	9.94
OFFICE CASHIER	9	12.29	15.11	10.51
TELLER	130	12.41	18.25	10.50
DESK CLERK	114	11.40	14.50	8.35
NF - 2				
HEAD SALES PERSON	57	13.06	15.98	10.54
HEAD CUSTOMER SVC ASST	25	12.58	14.80	9.94
SECRETARY	7	14.64	15.56	13.70
ACCOUNTING TECHNICIAN	10	14.95	17.99	13.65
NF - 3				
DEPARTMENT MANAGER	45	14.32	17.87	10.80
EXECUTIVE SECRETARY	5	20.28	24.00	16.25
BOOKKEEPER	13	20.13	24.00	13.00

WAGE AREA : #139 York, Maine
ORDER DATE : October 7, 2013
SURVEY : #029/021-54-A