

**NAF PAY SYSTEM**

**PAY REPORT**

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 19, 2015, are as follows: Average increases of 17 cents (1.4 percent) for Level 1 and 30 cents (1.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

**SURVEY SUMMARY BY PAY LEVEL**

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	1464	12.07	26.01	9.00
CASHIER-CHECKER	1337	10.71	20.01	9.00
CUSTOMER SERVICE ASST	211	10.92	16.80	9.00
OFFICE CASHIER	10	15.53	19.17	12.49
TELLER	276	16.62	20.82	14.67
RECREATION ATTENDANT	51	15.45	17.00	9.20
DESK CLERK	440	13.60	20.68	10.26
<b>NF - 2</b>				
HEAD SALES PERSON	106	13.41	16.36	10.00
STORE DETECTIVE	17	14.39	15.30	9.75
HEAD CUSTOMER SVC ASST	77	13.96	19.39	11.72
SECRETARY	84	19.38	24.54	10.46
ACCOUNTING TECHNICIAN	113	17.84	25.44	12.53
<b>NF - 3</b>				
DEPARTMENT MANAGER	310	16.48	28.78	10.46
EXECUTIVE SECRETARY	55	29.21	36.38	20.63

**WAGE AREA** : #138 Middlesex, MA  
**ORDER DATE** : October 16, 2015  
**SURVEY** : #031/030-57