

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after December 6, 2014, are as follows: Average increases of 11 cents (0.9 percent) for Level 1 and 18 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1091	11.92	15.64	8.71
CASHIER-CHECKER	1026	9.62	11.95	8.03
CUSTOMER SERVICE ASST	111	10.29	11.03	9.59
OFFICE CASHIER	17	15.14	18.50	11.48
TELLER	219	14.26	17.24	12.71
DESK CLERK	399	13.49	19.50	10.00
NF - 2				
HEAD SALES PERSON	99	15.33	18.64	9.95
STORE DETECTIVE	44	13.20	14.94	11.24
HEAD CUSTOMER SVC ASST	76	13.94	21.29	10.10
SECRETARY	48	18.71	24.38	14.50
DATA ENTRY SPECIALIST	18	15.42	17.56	14.30
ACCOUNTING TECHNICIAN	90	18.52	24.85	11.83
NF - 3				
DEPARTMENT MANAGER	388	14.47	20.38	10.00
EXECUTIVE SECRETARY	54	24.37	35.32	19.50
BOOKKEEPER	11	25.43	26.69	23.97

WAGE AREA : #138 Middlesex, MA
ORDER DATE : October 3, 2014
SURVEY : #030/029-55