

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1115	11.63	21.20	8.00
CASHIER-CHECKER	988	9.71	17.66	8.00
CUSTOMER SERVICE ASST	122	9.98	17.74	8.00
OFFICE CASHIER	17	14.92	18.50	11.00
TELLER	230	13.94	21.52	12.00
DESK CLERK	401	13.46	19.00	9.26
NF - 2				
HEAD SALES PERSON	88	14.89	19.40	9.25
STORE DETECTIVE	44	12.93	15.00	8.75
HEAD CUSTOMER SVC ASST	81	14.30	21.29	8.50
PAYROLL CLERK	10	17.52	21.15	14.01
SECRETARY	50	18.15	25.96	10.63
DATA ENTRY SPECIALIST	16	15.11	18.97	11.83
ACCOUNTING TECHNICIAN	91	18.34	24.85	11.26
NF - 3				
DEPARTMENT MANAGER	429	14.43	25.23	10.00
EXECUTIVE SECRETARY	52	24.24	34.37	19.00
BOOKKEEPER	11	25.08	27.01	22.24

WAGE AREA : #138 Middlesex, MA
ORDER DATE : October 4, 2013
SURVEY : #029/028-54