

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1827	10.50	13.76	8.64
CASHIER-CHECKER	1580	9.58	13.00	9.02
CUSTOMER SERVICE ASST	167	10.59	12.44	9.85
OFFICE CASHIER	6	13.59	16.75	11.84
RECREATION ATTENDANT	16	12.41	16.25	10.00
DESK CLERK	242	13.07	17.90	10.89
NF - 2				
HEAD CUSTOMER SVC ASST	45	13.11	16.07	12.76
SECRETARY	61	17.89	21.39	13.55
DATA ENTRY SPECIALIST	15	14.54	17.13	13.73
ACCOUNTING TECHNICIAN	54	18.09	20.13	14.85
NF - 3				
DEPARTMENT MANAGER	224	14.22	17.38	12.97
EXECUTIVE SECRETARY	40	21.76	24.76	20.49
BOOKKEEPER	10	22.14	25.68	19.35

WAGE AREA : #138 Middlesex, MA
ORDER DATE : October 1, 2012
SURVEY : #028/027-53