

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after September 16, 2016, are as follows: Average increases of 31 cents (2.9 percent) for Level 1 and 34 cents (2.4 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	160	10.82	14.90	9.60
CASHIER-CHECKER	203	10.44	15.66	9.60
CUSTOMER SERVICE ASST	23	10.79	14.98	9.60
TELLER	87	14.52	26.50	11.17
DESK CLERK	82	10.63	12.75	10.00
NF - 2				
HEAD SALES PERSON	204	13.02	22.18	9.60
HEAD CUSTOMER SVC ASST	20	15.43	22.75	12.11
SECRETARY	5	15.37	19.78	11.50
ACCOUNTING TECHNICIAN	14	17.28	20.04	13.67
NF - 3				
DEPARTMENT MANAGER	105	16.90	23.38	12.00
BOOKKEEPER	7	21.81	27.56	18.03

WAGE AREA : #136 New London, Connecticut
ORDER DATE : July 11, 2016
SURVEY : #031/037-65