

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2016, were as follows: Average increases of 22 cents (2.0 percent) for Level 1 and 23 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	679	11.03	19.25	10.00
CASHIER-CHECKER	519	10.95	17.46	10.00
CUSTOMER SERVICE ASST	61	11.51	16.94	10.00
TELLER	28	16.72	19.82	13.73
RECREATION ATTENDANT	29	10.95	15.00	10.00
DESK CLERK	163	13.01	19.20	10.35
<b>NF - 2</b>				
HEAD SALES PERSON	66	12.79	17.41	11.00
STORE DETECTIVE	10	13.31	15.00	10.25
HEAD CUSTOMER SVC ASST	52	13.34	15.75	10.00
SECRETARY	29	15.50	21.20	10.00
ACCOUNTING TECHNICIAN	50	16.89	24.50	12.50
<b>NF - 3</b>				
DEPARTMENT MANAGER	101	14.94	21.93	12.00
EXECUTIVE SECRETARY	7	23.81	27.60	16.75
BOOKKEEPER	14	22.50	24.64	17.88

WAGE AREA : #135 Santa Barbara, CA  
ORDER DATE : September 6, 2016  
SURVEY : #031/033-61