

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 22, 2014, are as follows: Average increases of 13 cents (1.2 percent) for Level 1 and 12 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
<b>NF - 1</b>				
SALES ASSOCIATE	457	10.25	18.50	9.00
CASHIER-CHECKER	701	10.44	22.51	9.00
CUSTOMER SERVICE ASST	77	9.76	14.95	9.00
TELLER	212	13.69	17.90	11.15
RECREATION ATTENDANT	22	10.94	17.00	9.00
DESK CLERK	202	11.60	18.00	9.71
<b>NF - 2</b>				
HEAD SALES PERSON	68	12.60	18.57	9.75
STORE DETECTIVE	15	11.35	13.80	10.00
HEAD CUSTOMER SVC ASST	20	12.99	14.43	9.00
PAYROLL CLERK	6	23.60	26.00	21.25
SECRETARY	5	16.23	18.59	14.00
ACCOUNTING TECHNICIAN	27	18.36	26.07	13.60
<b>NF - 3</b>				
DEPARTMENT MANAGER	79	14.53	21.28	11.00
EXECUTIVE SECRETARY	5	24.87	37.41	18.00
BOOKKEEPER	8	20.23	26.00	15.81

WAGE AREA : #135 Santa Barbara, CA  
ORDER DATE : September 8, 2014  
SURVEY : #029/030-57