

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	366	9.85	12.08	8.40
CASHIER-CHECKER	622	9.90	21.66	8.25
CUSTOMER SERVICE ASST	71	9.11	10.30	8.53
OFFICE CASHIER	7	12.72	12.90	12.15
TELLER	290	13.44	16.21	11.00
RECREATION ATTENDANT	56	10.45	16.00	9.10
DESK CLERK	243	11.66	14.67	8.32
<b>NF - 2</b>				
HEAD CUSTOMER SVC ASST	13	14.13	17.34	11.18
PAYROLL CLERK	8	21.35	26.50	18.60
SECRETARY	18	16.28	20.00	14.13
ACCOUNTING TECHNICIAN	51	20.00	23.22	16.00
<b>NF - 3</b>				
DEPARTMENT MANAGER	92	14.43	18.28	13.39
EXECUTIVE SECRETARY	4	27.53	36.32	23.29

WAGE AREA : #135 Santa Barbara, CA  
ORDER DATE : September 9, 2013  
SURVEY : #028/028-55