

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	347	9.93	14.72	8.05
CASHIER-CHECKER	632	9.93	21.51	8.00
CUSTOMER SERVICE ASST	81	9.88	14.65	8.00
OFFICE CASHIER	7	12.82	15.53	10.50
TELLER	257	13.51	16.86	10.50
RECREATION ATTENDANT	56	10.39	16.00	8.50
DESK CLERK	257	11.32	17.65	8.01
NF - 2				
STORE DETECTIVE	15	11.14	17.76	8.60
HEAD CUSTOMER SVC ASST	23	12.64	15.48	10.50
PAYROLL CLERK	8	21.19	26.50	18.60
SECRETARY	24	16.64	20.00	14.13
ACCOUNTING TECHNICIAN	48	20.71	27.50	16.00
NF - 3				
DEPARTMENT MANAGER	90	14.77	23.68	11.20
EXECUTIVE SECRETARY	5	25.61	34.27	20.00

WAGE AREA : #135 Santa Barbara, CA
ORDER DATE : September 10, 2012
SURVEY : #027/027-54