

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 13, 2016, are as follows: Average increases of 34 cents (3.2 percent) for Level 1 and 39 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
NF - 1				
SALES ASSOCIATE	3012	11.01	25.23	10.00
CASHIER-CHECKER	1991	10.35	18.05	10.00
CUSTOMER SERVICE ASST	211	10.97	18.06	10.00
OFFICE CASHIER	32	11.10	15.29	10.00
RECREATION ATTENDANT	18	10.48	11.25	10.03
DESK CLERK	311	10.10	11.00	10.00
NF - 2				
HEAD SALES PERSON	191	14.16	20.34	11.00
STORE DETECTIVE	74	12.79	15.00	10.50
HEAD CUSTOMER SVC ASST	177	14.74	20.15	10.20
SECRETARY	25	16.08	21.38	12.94
ACCOUNTING TECHNICIAN	25	16.61	18.96	15.40
NF - 3				
DEPARTMENT MANAGER	740	15.55	26.26	10.50
BOOKKEEPER	23	21.88	29.81	19.02

WAGE AREA : #134 San Bernardino, California
ORDER DATE : September 09, 2016
SURVEY : #031/036-59