

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 16, 2014, are as follows: Average increases of 21 cents (2.1 percent) for Level 1 and 21 cents (1.6 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	2595	10.71	18.00	9.00
CASHIER-CHECKER	2719	9.96	13.55	9.00
CUSTOMER SERVICE ASST	397	10.21	16.91	9.00
OFFICE CASHIER	37	13.66	14.87	12.30
TELLER	213	11.99	14.75	11.45
RECREATION ATTENDANT	15	9.77	12.00	9.00
DESK CLERK	109	9.82	10.98	9.00
NF - 2				
HEAD SALES PERSON	381	12.95	18.26	10.50
STORE DETECTIVE	66	11.72	12.50	11.25
HEAD CUSTOMER SVC ASST	226	13.57	21.09	11.13
SECRETARY	39	15.72	18.16	11.99
ACCOUNTING TECHNICIAN	114	17.00	20.00	10.80
NF - 3				
DEPARTMENT MANAGER	433	16.02	19.96	15.28
EXECUTIVE SECRETARY	16	22.16	31.93	15.91

WAGE AREA : #134 San Bernardino, CA
ORDER DATE : September 12, 2014
SURVEY : #029/033-55