

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	3059	9.79	15.31	8.23
CASHIER-CHECKER	3054	9.60	21.78	8.00
CUSTOMER SERVICE ASST	400	10.05	12.11	8.47
OFFICE CASHIER	19	13.35	14.41	12.45
TELLER	525	12.90	14.17	11.19
RECREATION ATTENDANT	54	9.93	10.42	8.36
DESK CLERK	257	8.58	9.83	8.29
NF - 2				
HEAD SALES PERSON	365	12.04	15.75	10.33
STORE DETECTIVE	92	10.71	12.60	9.32
HEAD CUSTOMER SVC ASST	286	13.32	20.68	10.25
SECRETARY	42	16.85	26.44	10.29
ACCOUNTING TECHNICIAN	10	16.40	18.85	12.00
NF - 3				
DEPARTMENT MANAGER	445	15.09	18.71	13.10
EXECUTIVE SECRETARY	12	22.33	29.62	19.90

WAGE AREA : #134 San Bernardino, CA
ORDER DATE : September 13, 2013
SURVEY : #028/031-53