

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	3884	9.69	15.60	8.16
CASHIER-CHECKER	3781	8.95	11.24	8.00
CUSTOMER SERVICE ASST	615	9.90	12.64	8.13
OFFICE CASHIER	71	10.84	13.95	8.50
TELLER	232	11.67	11.73	11.60
RECREATION ATTENDANT	85	10.29	13.00	8.20
DESK CLERK	105	11.83	12.00	10.53
NF - 2				
HEAD SALES PERSON	540	15.02	18.68	10.42
STORE DETECTIVE	143	10.67	12.69	9.00
HEAD CUSTOMER SVC ASST	261	13.87	18.06	12.14
SECRETARY	47	13.21	17.20	10.20
ACCOUNTING TECHNICIAN	75	15.30	19.50	13.50
NF - 3				
DEPARTMENT MANAGER	604	16.64	19.55	12.99

WAGE AREA : #133 Riverside, California
ORDER DATE : September 9, 2013
SURVEY : #028/030-54