

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are schedules to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	4005	9.76	17.55	8.00
CASHIER-CHECKER	3586	8.99	16.09	8.00
CUSTOMER SERVICE ASST	661	9.84	16.79	8.00
OFFICE CASHIER	83	11.26	15.43	8.50
TELLER	230	11.66	18.03	10.50
RECREATION ATTENDANT	85	10.32	13.19	8.00
DESK CLERK	105	11.83	12.00	9.51
NF - 2				
HEAD SALES PERSON	882	13.95	23.74	9.10
STORE DETECTIVE	155	10.57	12.15	9.00
HEAD CUSTOMER SVC ASST	238	13.55	17.71	11.49
PAYROLL	12	18.29	21.33	14.73
SECRETARY	47	13.12	16.86	9.80
ACCOUNTING TECHNICIAN	95	16.56	24.35	12.50
NF - 3				
DEPARTMENT MANAGER	567	15.87	23.42	11.20

WAGE AREA : #133 Riverside, California
ORDER DATE : November 24, 2012
SURVEY : #027/029-53