

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY <u>JOB TITLE</u>	WEIGHTED <u>MATCHES</u>	<u>AVERAGE</u>	RANGE	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	1162	9.80	15.15	8.84
CASHIER-CHECKER	814	9.58	20.60	8.01
CUSTOMER SERVICE ASST	72	9.93	12.21	8.46
TELLER	291	14.47	14.80	12.32
RECREATION ATTENDANT	25	10.14	17.00	9.00
DESK CLERK	100	10.92	13.32	9.78
NF - 2				
HEAD SALES PERSON	58	13.95	17.16	11.04
HEAD CUSTOMER SVC ASST	17	13.68	14.97	11.07
SECRETARY	34	14.40	21.71	11.21
ACCOUNTING TECHNICIAN	22	15.53	16.50	11.85
NF - 3				
DEPARTMENT MANAGER	78	14.27	18.26	12.48
EXECUTIVE SECRETARY	3	26.27	32.30	19.99
BOOKKEEPER	13	18.94	20.09	18.00

WAGE AREA : #132 Ventura, California
ORDER DATE : September 9, 2013
SURVEY : #028/029-55