

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments are scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The next General Schedule increase is scheduled to be effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	1148	9.77	17.50	8.00
CASHIER-CHECKER	868	9.16	13.46	8.00
CUSTOMER SERVICE ASST	70	9.81	13.32	8.00
TELLER	326	14.18	17.41	11.00
RECREATION ATTENDANT	41	9.76	16.00	8.00
DESK CLERK	118	10.54	16.12	8.01
NF - 2				
HEAD SALES PERSON	47	12.92	15.99	10.38
STORE DETECTIVE	18	11.92	15.40	10.30
HEAD CUSTOMER SVC ASST	28	12.66	14.97	11.21
PAYROLL CLERK	8	21.20	21.51	20.15
SECRETARY	48	13.15	19.67	9.85
ACCOUNTING TECHNICIAN	28	15.29	17.05	11.85
NF - 3				
DEPARTMENT MANAGER	103	14.15	18.08	10.70
EXECUTIVE SECRETARY	4	24.40	31.06	19.00
BOOKKEEPER	13	18.94	22.00	17.50

WAGE AREA : #132 Ventura, California
ORDER DATE : September 10, 2012
SURVEY : #027/028-54