

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 28, 2014, are as follows: Average increases of 16 cents (1.5 percent) for Level 1 and 19 cents (1.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

SURVEY JOB TITLE	WEIGHTED MATCHES	AVERAGE	RANGE	
			HIGH	LOW
NF - 1				
SALES ASSOCIATE	5485	10.04	25.23	9.00
CASHIER-CHECKER	3271	9.64	18.27	9.00
CUSTOMER SERVICE ASST	497	10.43	14.22	9.00
OFFICE CASHIER	28	13.86	16.50	9.00
RECREATION ATTENDANT	64	11.51	13.00	10.00
DESK CLERK	989	11.51	18.70	9.55
NF - 2				
HEAD SALES PERSON	797	14.63	24.18	9.25
HEAD CUSTOMER SVC ASST	345	13.36	22.13	9.00
PAYROLL CLERK	17	19.68	22.32	15.81
SECRETARY	91	16.40	19.02	14.82
ACCOUNTING TECHNICIAN	65	15.23	21.02	9.90
NF - 3				
DEPARTMENT MANAGER	209	19.91	24.59	14.70
EXECUTIVE SECRETARY	27	29.57	36.90	23.56

WAGE AREA : #131 Orange, California
 ORDER DATE : September 22, 2014
 SURVEY : #029/030-57