

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	3742	10.32	16.00	8.66
CASHIER-CHECKER	2676	9.24	14.73	8.00
CUSTOMER SERVICE ASST	330	10.05	13.31	8.75
OFFICE CASHIER	8	15.99	16.89	10.40
TELLER	719	13.17	13.44	11.63
RECREATION ATTENDANT	40	11.91	12.64	11.11
DESK CLERK	727	11.35	15.34	10.00
NF - 2				
HEAD SALES PERSON	349	13.12	18.48	11.49
STORE DETECTIVE	92	11.92	13.24	9.21
HEAD CUSTOMER SVC ASST	119	12.44	18.42	10.99
PAYROLL CLERK	15	21.38	24.50	15.81
SECRETARY	174	17.49	24.67	11.25
ACCOUNTING TECHNICIAN	78	15.52	19.60	13.00
NF - 3				
DEPARTMENT MANAGER	173	17.76	19.96	13.19
EXECUTIVE SECRETARY	72	27.95	29.90	17.01
BOOKKEEPER	15	22.23	24.43	20.00

WAGE AREA : #131 Orange, California
ORDER DATE : September 23, 2013
SURVEY : #028/028-55