

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after November 19, 2016, are as follows: Average increases of 37 cents (3.2 percent) for Level 1 and 42 cents (2.8 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE</u> <u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	19242	11.44	23.65	10.00
CASHIER-CHECKER	8777	11.15	16.25	10.00
CUSTOMER SERVICE ASST	1203	11.12	13.80	10.00
OFFICE CASHIER	174	11.52	18.58	10.00
TELLER	773	14.31	16.47	13.50
RECREATION ATTENDANT	247	10.35	13.22	10.00
DESK CLERK	341	14.29	18.84	12.00
<b>NF - 2</b>				
HEAD SALES PERSON	2334	14.62	21.23	11.00
STORE DETECTIVE	400	11.43	16.80	10.00
HEAD CUSTOMER SVC ASST	690	15.37	20.32	10.00
SECRETARY	730	12.54	22.59	10.10
ACCOUNTING TECHNICIAN	720	17.91	21.82	13.52
<b>NF - 3</b>				
DEPARTMENT MANAGER	698	16.99	23.94	11.50
EXECUTIVE SECRETARY	315	25.22	32.40	20.98

WAGE AREA : #130 Los Angeles, CA  
ORDER DATE : September 12, 2016  
SURVEY : #031/032-61