

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2015, are as follows: Average increases of 22 cents (2.2 percent) for Level 1 and 22 cents (1.7 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	618	10.56	12.60	8.25
CASHIER-CHECKER	582	9.11	11.10	8.25
CUSTOMER SERVICE ASST	63	10.13	12.22	8.75
OFFICE CASHIER	9	12.99	14.11	8.25
TELLER	112	13.98	15.67	11.77
DESK CLERK	48	10.23	10.50	9.25
<b>NF - 2</b>				
HEAD SALES PERSON	72	14.22	17.61	9.90
STORE DETECTIVE	27	13.17	15.59	10.00
HEAD CUSTOMER SVC ASST	51	14.01	16.64	12.00
PAYROLL CLERK	5	16.26	22.71	10.25
SECRETARY	8	15.39	23.52	10.89
ACCOUNTING TECHNICIAN	10	16.63	18.06	15.64
<b>NF - 3</b>				
DEPARTMENT MANAGER	185	15.76	18.44	13.73
EXECUTIVE SECRETARY	4	22.25	25.88	17.06

WAGE AREA : #128 Charles/St. Mary's, MD  
ORDER DATE : August 10, 2015  
SURVEY : #030/032-58-A