

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	759	9.72	12.24	7.91
CASHIER-CHECKER	532	8.99	11.02	7.43
CUSTOMER SERVICE ASST	85	10.00	12.46	8.60
OFFICE CASHIER	11	12.53	15.50	7.75
TELLER	72	14.94	17.86	10.40
NF - 2				
HEAD SALES PERSON	32	11.92	12.73	8.50
STORE DETECTIVE	24	10.79	13.08	8.10
HEAD CUSTOMER SVC ASST	52	12.70	16.76	9.81
PAYROLL CLERK	4	17.87	21.10	13.71
SECRETARY	13	13.93	22.83	10.71
ACCOUNTING TECHNICIAN	6	19.20	23.68	16.11
NF - 3				
DEPARTMENT MANAGER	136	15.92	17.90	9.50
EXECUTIVE SECRETARY	4	22.35	24.52	21.50

WAGE AREA : #128 Charles/St. Mary's, MD
ORDER DATE : August 2, 2013
SURVEY : #028/029-54