

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 10, 2015, are as follows: Average increases of 17 cents (1.5 percent) for Level 1 and 15 cents (1.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	3818	9.50	20.00	8.20
CASHIER-CHECKER	1891	10.42	22.51	8.41
CUSTOMER SERVICE ASST	254	9.91	13.14	8.94
OFFICE CASHIER	50	12.42	17.04	10.46
TELLER	225	14.35	17.21	12.57
RECREATION ATTENDANT	61	11.98	14.93	10.66
DESK CLERK	329	10.91	14.61	10.32
NF - 2				
HEAD SALES PERSON	159	15.03	19.52	10.14
STORE DETECTIVE	140	10.62	15.55	9.15
HEAD CUSTOMER SVC ASST	82	12.91	15.33	10.22
PAYROLL CLERK	21	17.50	17.76	16.69
SECRETARY	151	12.78	21.75	10.20
ACCOUNTING TECHNICIAN	116	16.88	24.05	12.42
NF - 3				
DEPARTMENT MANAGER	345	16.62	20.01	11.74
EXECUTIVE SECRETARY	83	26.58	30.91	21.50

WAGE AREA : #127 Prince George's/Montgomery, MD
ORDER DATE : August 7, 2015
SURVEY : #030/029-57