

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The next adjustments will coincide with the implementation of the 2014 survey results. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase is effective the first day of the first pay period beginning on or after January 1, 2014.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2229	11.43	19.50	7.75
CASHIER-CHECKER	1947	10.19	21.93	7.25
CUSTOMER SERVICE ASST	270	9.91	13.95	7.80
OFFICE CASHIER	40	13.41	18.20	11.81
TELLER	319	14.00	15.90	13.21
RECREATION ATTENDANT	46	11.00	14.93	8.00
DESK CLERK	212	11.48	13.45	10.85
<b>NF - 2</b>				
HEAD SALES PERSON	212	16.14	18.50	11.85
STORE DETECTIVE	64	10.09	11.24	8.20
HEAD CUSTOMER SVC ASST	94	13.14	15.96	9.30
PAYROLL CLERK	29	20.78	22.12	19.42
SECRETARY	137	16.70	27.59	10.28
ACCOUNTING TECHNICIAN	145	16.70	22.13	13.83
<b>NF - 3</b>				
DEPARTMENT MANAGER	420	15.94	19.71	12.97
EXECUTIVE SECRETARY	39	25.95	34.30	20.94
BOOKKEEPER	32	17.81	21.15	14.50

WAGE AREA : #127 Prince George's/Montgomery, MD  
ORDER DATE : August 9, 2013  
SURVEY : #028/026-52