

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 16, 2016, are as follows: Average increases of 26 cents (2.5 percent) for Level 1 and 27 cents (2.0 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	756	11.00	20.36	8.00
CASHIER-CHECKER	563	10.50	23.66	7.25
CUSTOMER SERVICE ASST	56	10.79	15.54	7.25
OFFICE CASHIER	6	12.94	15.45	10.00
TELLER	36	14.19	16.11	12.25
RECREATION ATTENDANT	18	9.50	10.00	9.00
DESK CLERK	74	9.89	10.71	9.03
NF - 2				
HEAD SALES PERSON	97	14.68	22.15	10.50
STORE DETECTIVE	11	14.77	15.00	12.50
HEAD CUSTOMER SVC ASST	51	14.04	21.48	10.50
ACCOUNTING TECHNICIAN	13	12.96	15.00	10.50
NF - 3				
DEPARTMENT MANAGER	176	16.92	28.32	11.55

WAGE AREA : #126 Prince William, VA
ORDER DATE : August 1, 2016
SURVEY : #031/031-56