

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 18, 2015, are as follows: Average increases of 8 cents (0.8 percent) for Level 1 and 12 cents (0.9 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	843	10.68	13.29	8.54
CASHIER-CHECKER	636	9.46	12.24	8.11
CUSTOMER SERVICE ASST	90	11.06	13.95	8.71
OFFICE CASHIER	15	12.65	14.65	9.89
DESK CLERK	52	10.59	12.13	9.30
NF - 2				
HEAD SALES PERSON	105	16.35	18.74	11.48
STORE DETECTIVE	16	14.13	17.97	12.10
HEAD CUSTOMER SVC ASST	52	13.69	15.01	11.05
NF - 3				
DEPARTMENT MANAGER	174	15.97	20.06	11.92

WAGE AREA : #126 Prince William, VA
ORDER DATE : August 3, 2015
SURVEY : #030/030-54