

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 5, 2014, are as follows: Average increases of 10 cents (1.0 percent) for Level 1 and 17 cents (1.3 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2014.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	886	10.53	18.46	7.62
CASHIER-CHECKER	634	9.48	14.93	7.65
CUSTOMER SERVICE ASST	104	10.44	14.86	7.25
OFFICE CASHIER	14	12.64	14.92	8.40
DESK CLERK	61	10.90	15.00	8.50
NF - 2				
HEAD SALES PERSON	82	17.38	21.08	11.20
STORE DETECTIVE	11	13.20	17.83	9.70
HEAD CUSTOMER SVC ASST	48	13.84	19.85	9.30
NF - 3				
DEPARTMENT MANAGER	190	15.80	24.46	9.30

WAGE AREA : #126 Prince William, Virginia
ORDER DATE : August 1, 2014
SURVEY : #029/029-52