

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after October 22, 2015, are as follows: Average increases of 3 cents (0.3 percent) for Level 1 and 3 cents (0.2 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY JOB TITLE</u>	<u>WEIGHTED MATCHES</u>	<u>AVERAGE</u>	<u>HIGH</u>	<u>RANGE LOW</u>
NF - 1				
SALES ASSOCIATE	2229	10.42	12.89	8.55
CASHIER-CHECKER	1107	9.78	12.77	8.01
CUSTOMER SERVICE ASST	198	10.02	14.04	8.49
OFFICE CASHIER	19	14.26	17.00	13.61
TELLER	461	15.61	17.10	13.70
RECREATION ATTENDANT	155	9.91	10.20	9.00
DESK CLERK	139	13.87	17.12	12.25
NF - 2				
HEAD SALES PERSON	60	14.78	18.48	11.10
STORE DETECTIVE	18	12.14	12.35	12.00
HEAD CUSTOMER SVC ASST	52	15.23	18.29	12.66
SECRETARY	58	14.37	24.19	12.19
ACCOUNTING TECHNICIAN	8	17.23	19.82	16.00
NF - 3				
DEPARTMENT MANAGER	74	17.28	20.31	14.02

WAGE AREA : #125 Alexandria/Arlington/Fairfax, Virginia
 ORDER DATE : August 17, 2015
 SURVEY : #030/028-55